

| If Injury Occurs On: | State Average Wage (SAWW) & Wage Differential Max after 2/1/06 | MAXIMUM: TTD; PTD; Death; & PPD if Amputation or Eye Enucleation | MINIMUM: PTD; Death; & PPD if Amputation or Eye Enucleation | Estimated Maximum Death Benefits |
|----------------------|--|--|---|----------------------------------|
| 7/15/16 – 1/14/17 | \$1,071.58 | \$1,428.74 | \$535.79 | \$1,863,688.46 |
| 1/15/17 – 7/14/17 | \$1,076.38 | \$1,435.17 | \$538.19 | \$1,872,075.93 |
| 7/15/17 – 1/14/18 | \$1,080.45 | \$1,440.60 | \$540.23 | \$1,879,158.98 |
| 1/15/18 – 7/14/18 | \$1,097.85 | \$1,463.80 | \$548.93 | \$1,909,421.71 |
| 7/15/18 – 1/14/19 | \$1,110.09 | \$1,480.12 | \$555.05 | \$1,930,709.97 |
| 1/15/19 – 7/14/19 | \$1,130.11 | \$1,506.81 | \$565.06 | \$1,965,525.15 |
| 7/15/19 – 1/14/20 | \$1,147.38 | \$1,529.84 | \$573.69 | \$1,995,566.13 |
| 1/15/20 – 7/14/20 | \$1,161.80 | \$1,549.07 | \$580.90 | \$2,020,650.28 |
| 7/15/20 – 1/14/21 | \$1,179.01 | \$1,572.01 | \$589.51 | \$2,050,573.86 |
| 1/15/21 – 7/14/21 | \$1,210.45 | \$1,613.93 | \$605.23 | \$2,105,255.48 |
| 7/15/21 – 1/14/22 | \$1,270.32 | \$1,693.76 | \$635.16 | \$2,209,387.97 |
| 1/15/22 – 7/14/22 | \$1,301.12 | \$1,734.83 | \$650.56 | \$2,262,960.83 |
| 7/15/22 – 1/14/23 | \$1,344.55 | \$1,792.73 | \$672.28 | \$2,338,487.20 |
| 1/15/23 – 7/14/23 | \$1,386.15 | \$1,848.20 | \$693.08 | \$2,410,843.83 |
| 7/15/23 – 1/14/24 | \$1,395.92 | \$1,861.18 | \$697.96 | \$2,427,775.31 |
| 1/15/24 – 7/14/24 | \$1,423.44 | \$1,897.92 | \$711.72 | \$2,475,699.99 |

| PPD if not Amputation or Eye Enucleation | | | | | | | |
|--|----------|------------------|----------|------------------|----------|------------------|------------|
| 7/1/16 – 6/30/17 | \$775.18 | 7/1/17 – 6/30/18 | \$790.64 | 7/1/18 – 6/30/19 | \$813.87 | 7/1/19 – 6/30/20 | \$836.69 |
| 7/1/20 – 6/30/21 | \$871.73 | 7/1/21 – 6/30/22 | \$937.11 | 7/1/22 – 6/30/23 | \$998.02 | 7/1/23 – 6/30/24 | \$1,024.87 |

| Minimum Weekly Rates for TTD & PPD | | | | | | |
|------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| # of Children and/or Spouse | 1/15/20 – 7/14/20 | 7/15/20 – 1/14/21 | 1/15/21 – 1/14/22 | 1/15/22 – 1/14/23 | 1/15/23 – 1/14/24 | 1/15/24 – 7/14/24 |
| 0 | \$246.67 | \$266.67 | \$293.33 | \$320.00 | \$346.67 | \$373.33 |
| 1 | \$283.67 | \$306.67 | \$337.33 | \$368.00 | \$403.88 | \$429.33 |
| 2 | \$320.67 | \$346.67 | \$381.33 | \$416.00 | \$456.04 | \$485.33 |
| 3 | \$357.67 | \$386.67 | \$425.33 | \$464.00 | \$508.04 | \$541.33 |
| 4+ | \$370.00 | \$400.00 | \$440.00 | \$480.00 | \$520.00 | \$560.00 |

Wage differential awards capped at 67 years old or 5 years, whichever is greater.

Pay statutory amputation injuries immediately (concurrent with TTD) - 50% at the distal level and 100% for complete.

COMPUTATION METHOD FOR MAX. BENEFIT

TTD, Total & Permanent, Amputation and Eye Enucleation:

State AWW multiplied by 133.3333%

Maximum Death Benefit

(For injuries occurring on or after 2/1/06):

365 days x 25 years = 9,125 days

9,125 days + 6 (leap year days) = 9,131 days

9,131 days / 7 = **1,304.428 weeks x TTD | Death Rate**

The minimum is the rate listed above, OR employee's AWW, whichever is LESS.

Weeks Expressed As A Decimal

| | |
|-----|------|
| 1/7 | 0.14 |
| 2/7 | 0.29 |
| 3/7 | 0.43 |
| 4/7 | 0.57 |
| 5/7 | 0.71 |
| 6/7 | 0.86 |

THE CURRENT STATE MILEAGE RATE IS: 67 cents per mile

Chicago, IL

303 W. Madison St., Ste. 1900
Chicago, IL 60606
Phone: (312) 645-0606

Joliet, IL

2561 Division St., Ste. 103
Joliet, IL 60435
Phone: (815) 722-9300

St. Louis, MO

211 N. Broadway, Ste. 2500
St. Louis, MO 63102
Phone: (314) 621-7755

Omaha, NE

11422 Miracle Hills Dr., Ste. 400
Omaha, NE 68154
Phone: (402) 397-0800

Council Bluffs, IA

113 West Broadway
Council Bluffs, IA 51502
Phone: (712) 328-1833

Columbia, MO

501 Cherry St., Ste. 200
Columbia, MO 65201
Phone: (573) 777-8823

Kansas City, MO

1100 Main St., Ste. 2000
Kansas City, MO 64105
Phone: (816) 472-4600

Springfield, MO

4905 S National Ave., Bldg B
Springfield, MO 65810
Phone: (417) 882-4700

Overland Park, KS

10851 Mastin Blvd., Ste. 900
Overland Park, KS 66210
Phone: (913) 693-0900

SB 1283 (Public Act 94-0695) Summary

Effective date changed for increases for disfigurement and specific loss of scheduled body parts

Public Act 94-277, effective July 20, 2005, increased the maximum number of weeks for disfigurement under Section 8(c) of the Act and specific loss of scheduled body parts under Section 8(e) of the Act. SB 1283 changes the effective dates of these provisions as follows:

Effective 11/16/05

| Permanent Partial Disability Schedule Awards as Set by SB 1283 | Weeks payable, date of injury 7/20/05 - 11/15/05 & on or after 2/1/06 | 2.5% | 5% | 7.5% | 10% | 12.5% | 15% | 20% | 25% | 30% | 35% | 40% | 45% | 50% | 55% | 60% | 70% | 80% | 90% |
|---|--|-------------|-----------|-------------|------------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Body as a whole | 500 | 12.5 | 25 | 37.5 | 50 | 62.5 | 75 | 100 | 125 | 150 | 175 | 200 | 225 | 250 | 275 | 300 | 350 | 400 | 450 |
| Disfigurement | 162 | 4.05 | 8.1 | 12.15 | 16.2 | 20.25 | 24.3 | 32.4 | 40.5 | 48.6 | 56.7 | 64.8 | 72.9 | 81 | 89.1 | 97.2 | 113.4 | 129.6 | 145.8 |
| Thumb | 76 | 1.9 | 3.8 | 5.7 | 7.6 | 9.5 | 11.4 | 15.2 | 19 | 22.8 | 26.6 | 30.4 | 34.2 | 38 | 41.8 | 45.6 | 53.2 | 60.8 | 68.4 |
| First (index) finger | 43 | 1.075 | 2.15 | 3.225 | 4.3 | 5.375 | 6.45 | 8.6 | 10.75 | 12.9 | 15.05 | 17.2 | 19.35 | 21.5 | 23.65 | 25.8 | 30.1 | 34.4 | 38.7 |
| Second (middle) finger | 38 | 0.95 | 1.9 | 2.85 | 3.8 | 4.75 | 5.7 | 7.6 | 9.5 | 11.4 | 13.3 | 15.2 | 17.1 | 19 | 20.9 | 22.8 | 26.6 | 30.4 | 34.2 |
| Third (ring) finger | 27 | 0.675 | 1.35 | 2.025 | 2.7 | 3.375 | 4.05 | 5.4 | 6.75 | 8.1 | 9.45 | 10.8 | 12.15 | 13.5 | 14.85 | 16.2 | 18.9 | 21.6 | 24.3 |
| Fourth (little) finger | 22 | 0.55 | 1.1 | 1.65 | 2.2 | 2.75 | 3.3 | 4.4 | 5.5 | 6.6 | 7.7 | 8.8 | 9.90 | 11 | 12.1 | 13.2 | 15.4 | 17.6 | 19.8 |
| Great toe | 38 | 0.95 | 1.9 | 2.85 | 3.8 | 4.75 | 5.7 | 7.6 | 9.5 | 11.4 | 13.3 | 15.2 | 17.1 | 19 | 20.9 | 22.8 | 26.6 | 30.4 | 34.2 |
| Each other toe | 13 | 0.325 | 0.65 | 0.975 | 1.3 | 1.625 | 1.95 | 2.6 | 3.25 | 3.9 | 4.55 | 5.2 | 5.85 | 6.5 | 7.15 | 7.80 | 9.1 | 10.4 | 11.7 |
| Hand | 205* | 5.125 | 10.25 | 15.375 | 20.5 | 25.625 | 30.75 | 41 | 51.25 | 61.5 | 71.75 | 82 | 92.25 | 102.5 | 112.75 | 123 | 143.5 | 164 | 184.5 |
| Arm | 253 | 6.325 | 12.65 | 18.975 | 25.3 | 31.625 | 37.95 | 50.6 | 63.25 | 75.9 | 88.55 | 101.2 | 113.85 | 126.5 | 139.15 | 151.8 | 177.1 | 202.4 | 227.7 |
| Amputation above elbow | 270 | 6.75 | 13.5 | 20.25 | 27 | 33.75 | 40.5 | 54 | 67.5 | 81 | 94.5 | 108 | 121.5 | 135 | 148.5 | 162 | 189 | 216 | 243 |
| Amputation at shoulder | 323 | 8.075 | 16.15 | 24.225 | 32.3 | 40.375 | 48.45 | 64.6 | 80.75 | 96.9 | 113.05 | 129.2 | 145.35 | 161.5 | 177.65 | 193.8 | 226.1 | 258.4 | 290.7 |
| Foot | 167 | 4.175 | 8.35 | 12.525 | 16.7 | 20.875 | 25.05 | 33.4 | 41.75 | 50.1 | 58.45 | 66.8 | 75.15 | 83.5 | 91.85 | 100.2 | 116.9 | 133.6 | 150.3 |
| Leg | 215 | 5.375 | 10.75 | 16.125 | 21.5 | 26.875 | 32.25 | 43 | 53.75 | 64.5 | 75.25 | 86 | 96.75 | 107.5 | 118.25 | 129 | 150.5 | 172 | 193.5 |
| Amputation above knee | 242 | 6.05 | 12.1 | 18.15 | 24.2 | 30.25 | 36.3 | 48.4 | 60.5 | 72.6 | 84.7 | 96.8 | 108.9 | 121 | 133.1 | 145.2 | 169.4 | 193.6 | 217.8 |
| Amputation at hip joint | 296 | 7.4 | 14.8 | 22.2 | 29.6 | 37 | 44.4 | 59.2 | 74 | 88.8 | 103.6 | 118.4 | 133.2 | 148 | 162.8 | 177.6 | 207.2 | 236.8 | 266.4 |
| Eye | 162 | 4.05 | 8.1 | 12.15 | 16.2 | 20.25 | 24.3 | 32.4 | 40.5 | 48.6 | 56.7 | 64.8 | 72.9 | 81 | 89.10 | 97.2 | 113.4 | 129.6 | 145.8 |
| Enucleation of eye | 173 | 4.325 | 8.65 | 12.975 | 17.3 | 21.625 | 25.95 | 34.6 | 43.25 | 51.9 | 60.55 | 69.2 | 77.85 | 86.5 | 95.15 | 103.8 | 121.1 | 138.4 | 155.7 |
| Hearing loss of one ear | 54 | 1.35 | 2.7 | 4.05 | 5.4 | 6.75 | 8.1 | 10.8 | 13.5 | 16.2 | 18.9 | 21.6 | 24.3 | 27 | 29.7 | 32.4 | 37.8 | 43.2 | 48.6 |
| Hearing loss of both ears | 215 | 5.375 | 10.75 | 16.125 | 21.5 | 26.875 | 32.25 | 43 | 53.75 | 64.5 | 75.25 | 86 | 96.75 | 107.5 | 118.25 | 129 | 150.5 | 172 | 193.5 |
| Testicle, one | 54 | 1.35 | 2.7 | 4.05 | 5.4 | 6.75 | 8.1 | 10.8 | 13.5 | 16.2 | 18.9 | 21.6 | 24.3 | 27 | 29.7 | 32.4 | 37.8 | 43.2 | 48.6 |
| Testicle, both | 162 | 4.05 | 8.1 | 12.15 | 16.2 | 20.25 | 24.3 | 32.4 | 40.5 | 48.6 | 56.7 | 64.8 | 72.9 | 81 | 89.1 | 97.2 | 113.4 | 129.6 | 145.8 |

* In cases involving carpal tunnel, where the injury occurred 6/25/11 or after, the schedule is 190 weeks.

FRACTURES - MINIMUM AWARD:

- Skull:** 6 weeks
- Vertebra:** 6 weeks
- Transverse/Spine:** 3 weeks
- Facial Bones:** 2 weeks

ORGANS - MINIMUM AWARD:

Kidney, Spleen, Lung: 10 weeks